



An innovative company with an entrepreneurial spirit, Armatec was established in London, Ontario, Canada in 1997. In the last 15 years Armatec has established itself as a significant player in the defence survivability market. Our products are instrumental in saving soldiers' lives around the world and we continually strive for innovation and product excellence.

Armatec is looking for a professional with passion, energy and initiative who wants to join our team. The successful candidate will have proven experience with a desire to think outside common boundaries and an appetite for growth. Key requirements for the individual looking to join our team of cultural high performers is a team player with excellent listening and inter-personal skills, the ability to empower your team and foster inter-departmental synergy.

Armatec prides itself on the highest standard of ethics and compliance to our values, our mission and vision; all key to the future innovation and growth of our company.

Do you have what it takes to provide guidance and mentorship in this fast moving and high tech environment?

Position Title: Technology Manager

Location: Dorchester, Ontario

General description

The responsibility of the Technology Manager L3 (TD) reaches over all aspects of engineering from prototype design and built, design and development of products, system integration, integrated logistic supports, product maintenance and upgrades and proposal support. Close interaction with affiliated R&D and Testing companies supplement the responsibilities.

Prerequisite Skills and Qualifications:

- University Degree or College Diploma in engineering or related field.
- Experience in the defense/military industry and the design of such products.
- Minimum 10 years' experience in engineering design.
- Minimum 5 years experience in research and development, design of composite parts, systems engineering, manufacturing and project engineering and project management.
- Ability to create, and assess feasibility studies.
- Strong analytical and research skills.
- Knowledge of Systems Engineering principles in accordance with EIA-632 (or similar).
- Technical report writing and presentation experience.
- Understanding of financial reports including budgetary guidelines and project expenditures.
- Knowledge of a foreign language an asset.
- Ability to process vague, abstract verbal and written instructions.
- Ability to build a high performance team who can operate efficiently, effectively, productively and cost effectively.

Essential Duties:

The duties associated with this position include, but are not limited to:

Technical

- Set goals and objectives for Engineering, Training, and Process Improvement. Ensure Areas of Responsibility meet goals and objectives by providing systems, resources, and training as needed.
- Oversees the work schedules of assigned personnel to meet completion dates, technical specifications and budget limits.
- Ensure that appropriate resources are provided to enable engineering support and training support be provided for all projects in a timely and cost-effective manner.
- Provides project management and technical leadership to engineering managers.
- Actively participates in business and strategic planning for assigned division.
- Performs such individual assignments as directed; establishes and maintains effective work relationships within the department, and the community; and maintains the professional competence, knowledge and skill necessary for the satisfactory performance of all assigned responsibilities.
- Performs those administrative activities necessary for the effective management of the department, including organization goals and objectives, and planning, organizing, integrating, and measuring the work performed within the department and ensures adequate and continuous control is exercised over the activities affecting quality.
- Interface with all other departments to ensure a cooperative effort.
- Acts as Quality System Management Representative (QSMR) for ISO9001.

Human Resources

- Recruitment & Employment
- Ensure all recruitment and employment is carried out in accordance to company procedure and in compliance with current employment law.
- Staff Training & Development.
- Establish goals and objectives for self and team and implement accordingly to help support / improve job performance (experience, ability, competence).

Armatec offers a competitive compensation package with a comprehensive, flexible group benefits program.

Qualified candidates may apply to: hr@armateconline.com. Please **include position title in e-mail subject line**. We thank all who apply, but only applicants selected for an interview will be contacted.

Equal Employment Opportunity

Armatec is committed to Employment Equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals.