



An innovative company with an entrepreneurial spirit, Armatec was established in London, Ontario, Canada in 1997. In the last 15 years Armatec has established itself as a significant player in the defence survivability market. Our products are instrumental in saving soldiers' lives around the world and we continually strive for innovation and product excellence.

Armatec is looking for a professional with passion, energy and initiative who wants to join our team. The successful candidate will have proven experience with a desire to think outside common boundaries and an appetite for growth. Key requirements for the individual looking to join our team of cultural high performers is a team player with excellent listening and inter-personal skills, the ability to empower your team and foster inter-departmental synergy.

Armatec prides itself on the highest standard of ethics and compliance to our values, our mission and vision; all key to the future innovation and growth of our company.

Do you have what it takes to provide guidance and mentorship in this fast moving and high tech environment?

Position Title: Engineering Design Manager

Location: Dorchester, Ontario

Prerequisite Skills and Qualifications:

- Requires a four year degree in industrial engineering, mechanical engineering or related field.
- 7 - 10 years of progressive experience in design engineering with at least two years in a leadership role within a manufacturing organization.
- Solid background in design and manufacturing principles, with preferred experience in machining and injection molding.
- Must be proficient in Microsoft Office applications and project management tools/software.
- Working knowledge of CAD software, Solidworks preferred.

Essential Duties:

- Interact with customers and sales to create winning technical proposals and customer loyalty.
- Develop new products and validate performance against requirements.
- Manage opportunities against engineering capacity.
- Overall management of engineering staff including hiring, training, and performance to meet departmental goals and objectives.
- Organize the engineering functions to achieve objectives through effective utilization of staff.
- Manage work load assignments and scheduling of the engineering department.
- Periodic review of engineering organization, procedures/programs and make adjustments and improvements as needed.
- Conduct periodic engineering personnel performance appraisals to facilitate growth and development of staff.
- Plan, organize, direct, and measure the activities associated with the development and design of new products, technical proposals, and opportunities.
- Provides technical assistance to other departments and groups as required.
- Prepare technical proposals and support costing efforts.
- Assist sales department in establishing and maintaining training programs for personnel, distributor/representatives personnel and customer personnel when required.

- Consider new technology that may be useful in new product development or have potential cost reduction or product improvement possibilities for existing products.
- Develop customer relations through communication, travel and face-to-face collaboration.
- Engineering determination of program feasibilities, risks, and the related impact to corporate goals.
- Drawing & design review/approval of all engineering projects.

Armatec offers a competitive compensation package with a comprehensive, flexible group benefits program.

Qualified candidates may apply to: hr@armateconline.com. Please include position title in e-mail subject line. We thank all who apply, but only applicants selected for an interview will be contacted.

Equal Employment Opportunity

Armatec is committed to Employment Equity, welcomes diversity in the workplace, and encourages applications from all qualified individuals.